

## *Highlights from May 26 2020 webinar with Steve Indig*

### *"Hurry up, slow down"*

#### **Business Operations**

- Club business during Covid-19 will look different. It is highly likely that you will not operate at 100% capacity.
- Urges everyone to look at various business models.
  - Can we operate at 10%, 25%, 50% registration capacity? Do we have to dip into our rainy day funds?
  - Need to think that it is likely clubs will open, close, open, close. This is a dynamic situation.
  - Plan for long-term and not just short term.
  - Review contracts, leases to understand short and long term financial liabilities or potential early termination provisions.
- There are several programs that can offer financial assistance.
  - <https://sportlaw.ca/managing-your-sport-organization-through-covid-19-updated/>
- Don't bankrupt organization! Be informed of your operation.

#### **Online Training**

- Insurance must be considered.
  - <https://sportlaw.ca/maintaining-safe-sport-during-covid-19/>
- Skate Canada has provided guidelines
  - <https://skatecanada.ca/covid-19-response/>
  - Skate Canada Insurance will only cover until September 30 2020

#### **Insurance**

- Insurance does not cover Covid-19 claims.
  - SCNB will be providing a waiver/assumption of risk and COVID-19 declaration to our Clubs.
- Very important to follow governmental (Federal, Provincial, and Municipal) legislation, guides and recommendations.

## **Incorporation**

- Club Board Members, whose clubs are **not** incorporated, are at risk because the liability remains on the individuals and not the corporate entity.
- Club Boards Members, whose club **is** incorporated, are protected by the corporate veil and liability likely remains with the incorporation.
- GET INCORPORATED IF NOT ALREADY DONE!
  - [https://www2.gnb.ca/content/gnb/en/services/services\\_renderer.201449.Incorporation\\_of\\_Non-Profit\\_Companies.html](https://www2.gnb.ca/content/gnb/en/services/services_renderer.201449.Incorporation_of_Non-Profit_Companies.html)
  - You might need to seek legal council.

## **Waivers and Declaration**

- Recommends the following for the SCNB Skating Family:
  - Waiver
  - Assumption of risk (for minors)
  - Declaration with respect to COVID-19
  - EDUCATE your members about the risks
- SCNB has provided the above documents in the Club Operational Plan Template.
  - Details as to who and when these must be signed are also found in the template.

Sport Law and Strategic Group website: <https://sportlaw.ca/>